

TRANS- FORMATIONS



Recharging European Theatres and Audiences in a Post-Covid World

Transformations is the name of ETC's new programme of activities for 2021–24. ETC will continue its exciting offer from recent years – including conferences, artistic programmes and workshops – and add new grants, new networking experiences and new chances to travel and exchange ideas.

We Aim To

- Create a long-term vision for ETC & European Theatre
- Continue to lead the way towards sustainable development & resilient theatre
- Increase access to theatres in a post-Covid world

We Will Support

- Pioneering theatre that is sustainable, diverse & digital
- Steps towards a climate-neutral theatre sector
- 45 new artistic co-creations / 18 training and networking programmes / activity with 13,400 people



Co-funded by the
Creative Europe Programme
of the European Union

Activities

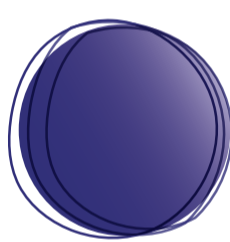
To help you find the activities most relevant to your theatre and your staff, we have split ETC activities into three sections. These are **Artistic Collaboration** (activities that bring people together to create or exchange about artistic work); **Professional Development** (workshops, mentoring programmes and monthly meetups); and **Theatre Advocacy** (activities to strengthen and support the European theatre sector in a political context).



**Artistic
Collaboration**



**Professional
Development**



**Theatre
Advocacy**

Topics

All of ETC's activities over the period 2021-24 focus on a combination of key themes: **Sustainability**, **Digital Readiness**, and **Gender Equality & Diversity**.

Sustainability

Digital

*Gender Equality
& Diversity*

Participation

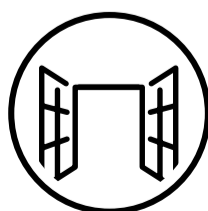
ETC activities are for everyone in your theatre, not just your directors or dramaturges! In the table below see whether an activity is designed for the entire member theatre; staff at member theatres; or is an 'Open Call' for artists across Europe and beyond.



**Member Theatres
Exclusively**



**Staff at Member
Theatres**



**Open
Call**

	ETC Transformations Activities	When	Topics	Participation
Artistic Collaboration	Young Europe IV ETC's flagship artistic programme, bringing up to 8 theatres together to create new drama for young audiences / playwrights with a focus on marginalised voices	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC Development Grants for international co-creations of new dramatic narratives ETC theatres can jointly apply with 2 other Member Theatres for up to 5,000 EUR co-funding for collaboration projects	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Pipelines: An ETC theatre co-production A project that brings 5 authors from 5 countries together to write new texts about the drama fossil fuels provoke in their country	2021–22	Gender Equality & Diversity Sustainability Digital	  
	Drama Committee Selects new texts to be translated into English for the first time and introduced to European audiences	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC Artists in Residency 6 residencies per year for young stage directors/dramaturges at participating Member Theatres	2022, 2023, 2024	Gender Equality & Diversity Sustainability Digital	  
	Performance Exchange Programme Up to 2,000 EUR in co-funding for Member Theatres to bring a show from another member to their theatre.	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC International Theatre Conferences 4 day conferences held twice a year for Member Theatres and invited guests to meet, exchange ideas and get inspired	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Women Directors Networking Group Closed group for women directors at ETC Member Theatres to share experiences in theatre	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Staff Exchange Programme Spend time working in another Member Theatre! Up to 1,000 EUR grant per staff member available for (net)work exchange experiences at another Member Theatre	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC Roadshow ETC's programme of international travel to artistic events around the world. Next stops: CINARS Montreal in 2022, and PAMS Seoul in 2023.	2021–24	Gender Equality & Diversity Sustainability Digital	  
Professional Development	Webinars & Workshops Regular programme of events in-person and online, with external experts	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC European Theatre Academy Annual week-long masterclass for emerging theatre & festival makers. During the Festival d'Avignon	2022, 2023, 2024	Gender Equality & Diversity Sustainability Digital	  
	Mentoring Programme for Women in Theatre Starting in 2022/23, five directors and five actresses will come together for a six-month mentoring period each season	2022–24	Gender Equality & Diversity Sustainability Digital	  
	Coffee Breaks Monthly online meet-up and exchange	2021–24	Gender Equality & Diversity Sustainability Digital	  
	ETC Alumni Network Network and events for people who have been involved in the ETC Theatre Academy or the Artist Residency	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Fundamental Course: Sustainable Cultural Management for European Theatres Intensive introduction course to sustainable cultural management for theatres, presenting the concept of creative climate leadership in partnership with Julie's Bicycle. A collaboration with ETC and mitos21	Jan–June 2022	Gender Equality & Diversity Sustainability Digital	  
	Ki Culture – Future Programme: Sustainability capacity building In-house 3-month pilot on sustainability change process for 15 Member Theatres	Jan–Mar 2022	Gender Equality & Diversity Sustainability Digital	  
	Self-Monitoring Tools for theatres ETC will equip the sector with two self-monitoring grids to drive change in their theatres: gender equality and diversity, and sustainability	2022	Gender Equality & Diversity Sustainability Digital	  
Advocacy	ETC Theatre Advisory Council Top-level individuals from sectors outside of theatre guide ETC through its journey in expanding vision, reach, and creating new intersections.	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Green Theatre Committee ETC Member Theatres design the plan for climate neutrality by 2030, including the European green theatre label	2021–24	Gender Equality & Diversity Sustainability Digital	  
	Europe-wide Studies New Europe-wide studies on Gender Equality and Diversity, Sustainability, and Digital Business Models	2022, 2024	Gender Equality & Diversity Sustainability Digital	  
	Policy Recommendations ETC will expand upon the policy recommendations on gender equality and diversity in theatre, digital theatre practices and introduce sustainability in theatres	2024	Gender Equality & Diversity Sustainability Digital	  
	Lobbying for Theatre Intensifying dialogue and exchange with EU policy makers and European stakeholders	2021–24	Gender Equality & Diversity Sustainability Digital	
	Advocacy Roadmap for European Theatres Ensuring that European theatres have a seat at the table for European cultural policy.	2021–24	Gender Equality & Diversity Sustainability Digital	
	Our Stories of Change A new publication highlighting best practice stories from Member Theatres	2022, 2023, 2024	Gender Equality & Diversity Sustainability Digital	
	ETC Journal Reflections on the future in ETC's annual magazine	2022, 2023	Gender Equality & Diversity Sustainability Digital	
	Online Resources A window into Europe's theatre landscape, which includes the creation of a virtual library on European theatre.	2021–24	Gender Equality & Diversity Sustainability Digital	